



Country Sun Natural Foods

APPLICATION FOR EMPLOYMENT

For Office Use Only

Interviewed by _____	Date _____
Position _____	Starting Date _____
Remarks _____	

Personal Information

Today's Date _____

Name _____	M/F _____	
Street Address _____		
City _____	Zip _____	Phone # _____
Employment Desired (check one)	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time
Days and hours available _____		
We are open seven days a week and you will be expected to consistently work one weekend day. Any problem? _____		
Are you willing to work odd hours, early or late, if necessary? If not, please explain. _____		
Activities that would conflict with work schedule _____		

Referred by _____	Date you can start _____	

Please check yes or no, or answer fully if applicable.

1. Are you presently employed? Yes No

If yes, please specify _____

If so, may we inquire of your present employer? Yes No

Name of Company _____ Phone # _____

Supervisor's name _____

2. Have you ever been employed in a retail store? Yes No

If yes, please specify _____

3. Have you any experience working with a cash register? Yes No

If yes, please specify where and how long _____

4. Have you any experience in dealing with the public? Yes No

If yes, please specify. _____

5. Have you ever supervised the work of others? Yes No

If yes, please specify. _____

6. Which of your past jobs did you like best? _____

Why? _____

7. Which of your past jobs did you like least? _____

Why? _____

8. Were you treated unfairly in any job you had? Yes No

If yes, please specify. _____

9. Do you have an active interest in natural foods? _____

Please specify. _____

10. Why would you like to work here? _____

11. Have you ever applied for a job at Country Sun before? Yes No

If so, when? _____

12. Education

Name & Location

Yrs. Attended

Date Grad.

Subjects Studied

Grammar _____

High School _____

College _____

Other _____

13. Other special study, research, or travel during the last three years: _____

14. If rice is 60¢ per pound, determine the price of a 50 lb. bag, giving a 20% discount.

15. A customer purchases a bunch of broccoli for 89¢, two packages of coffee for \$6.95 each, a quart of juice for \$1.79, five cans of soup for 89¢ each, and 3 lbs. of granola at \$1.39 per pound. Check the correct amount of their total bill below:

\$23.95

\$25.20

\$26.50

JOB DESCRIPTION: CLERK/CASHIER

General responsibilities include: cashiering, receiving and transporting freight, stocking and maintenance of grocery shelves, basic salesmanship and courteous customer service, assistance in the various sub-departments where needed, and general cleaning and upkeep.

The physical requirements of the job include:

- standing for extended periods,
- lifting heavy boxes (up to 50 lbs.),
- bending, squatting, and moving in tight spaces,
- climbing on ladders,
- procedures that require repetitive hand and wrist movements such as running the cash register or bagging,
- reaching above shoulder height to stock product, and
- transporting several boxes of freight on handtrucks.

Former Employment

List your last former employers, starting with the most recent one first.

	1	2	3	4
Date Hired (Month/Year)				
Date Left (Month/Year)				
Business Name				
City State				
Phone #				
Supervisor's Name				
Salary				
Position				
Tasks you performed				
Reason for leaving				

I authorize Country Sun Natural Foods to investigate all statements contained in this application. I understand that misrepresentation or omission of facts called for is a cause for dismissal. Further, I understand and agree that an introductory period for all employment with Country Sun is ninety (90) days. During this time, Country Sun reserves the right to dismiss an employee without cause.

Date _____ Signature of Applicant _____

This form has been designed to comply with state and federal fair employment practice laws prohibiting discrimination. Questions directly or indirectly reflecting such status have been included only where needed to determine a bona fide occupational qualification.